

## How Your Military Experience Translates to a Career at Ingredion

On June 6th, ACP was joined by Ingredion for an inside look at the company's culture and hiring strategies. Our Panelists were Military Spouse Sherri Dublin, serving as VP of DEI, Communications, and Talent Acquisition CoE; Dave Gallagher, working as the Director of Sales and Business Development; Retired U.S. Army Reservist Willetta Hudson, who is the Director of the North America Human Resource department; and Monica Holmes, working as the Director of Regional Planning and Global SG&A. Here are the resources shared during the webinar.

### LinkedIn Live Links:

To learn more about ACP and how we help our Veterans & Military Spouses click here!

<https://www.acp-usa.org/mentoring-program/program-overview>

**EXPAND YOUR NETWORK WITH (ACP Connects) - The best place to connect with Veterans and Mentors from all over on LinkedIn** 📍 :

<https://www.linkedin.com/groups/12259026/>

Connect with us on our Facebook group on **ACP: The Veteran Compass**, it is a space for our Veterans to engage with one another #network✅:

<https://www.facebook.com/groups/acpcompass/>

**Veterans sign up here!**

<https://www.acp-usa.org/mentoring-program/veteran-application>

**Spouses sign up here!**

<https://www.acp-usa.org/spouses>

**Mentors sign up here!**

<https://www.acp-usa.org/mentor>

**Interested in seeing the impact our mentors are making?**

<https://www.acp-usa.org/impact/metrics>

**Connect and Network with Veterans and Mentors on ACP AdvisorNet Straight from our Community Feature**

<https://acp-advisornet.org/>

**Feel free to explore our Protégé Resources Page**

<https://www.acp-usa.org/mentoring-program/resources/protege-resources>

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**For more info on How to get a free premium membership for the military on LinkedIn:**

<https://socialimpact.linkedin.com/programs/veterans/premiumform>

**To learn more about LinkedIn's Networking Opportunities click here:**

<https://socialimpact.linkedin.com/programs/veterans>

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**For Career Translators for Military Veterans, click here:**

<https://www.careeronestop.org/Toolkit/Jobs/match-veteran-jobs.aspx>

<https://www.military.com/veteran-jobs/skills-translator>

<https://www.careeronestop.org/Veterans/Toolkit/skills-matcher.aspx>

**For resources on Interviewing:**

<https://www.themuse.com/advice/star-interview-method>

<https://www.indeed.com/career-advice/interviewing/interview-questions-for-military-veterans-with-example-answers>

**For Resume Tips:**

<https://www.thebalancemoney.com/action-verbs-and-power-words-for-your-resume-2063179>

<https://careersidekick.com/how-to-tailor-your-resume-for-each-job-description/>

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**To learn more about Ingredion:**

<https://www.ingredion.com/na/en-us/company/meet-ingredion.html>

**Careers Page, please explore both links:**

[https://www.ingredion.com/na/en-us/company/careers.html?utm\\_source=ingredion&utm\\_medium=presentation&utm\\_campaign=23q2-acp-linkedin-live-600](https://www.ingredion.com/na/en-us/company/careers.html?utm_source=ingredion&utm_medium=presentation&utm_campaign=23q2-acp-linkedin-live-600)

[https://go.ingredion.com/ift-ingredion-careers?utm\\_source=ingredion&utm\\_medium=presentation&utm\\_campaign=23q2-acp-linkedin-live-600](https://go.ingredion.com/ift-ingredion-careers?utm_source=ingredion&utm_medium=presentation&utm_campaign=23q2-acp-linkedin-live-600)

**Ingredion's Focus on DEI:**

<https://www.ingredion.com/na/en-us/company/meet-ingredion/diversity-equity-inclusion.html>

**Business Resource Groups at Ingredion:**

<https://www.ingredion.com/na/en-us/company/meet-ingredion/diversity-equity-inclusion/business-resource-groups.html>

**Ingredion's Company Overview & Fact Sheet:**

[https://www.ingredion.com/content/dam/ingredion/pdf-downloads/corporate/fact-sheet/2023\\_FactSheet\\_v1.pdf](https://www.ingredion.com/content/dam/ingredion/pdf-downloads/corporate/fact-sheet/2023_FactSheet_v1.pdf)

**[Sherri Dublin](#)**: VP, DEI, Communications, and Talent Acquisition CoE , Military Spouse

**[Willetta Hudson](#)**: Director, NA, Human Resources- US Army Reservist

**[Dave Gallagher](#)**: Director, Sales and Business Development

**[Monica Holmes](#)**: Director, Regional Planning and Global SG&A

# PROFESSIONAL DEVELOPMENT INSIGHT FROM



## BRG - SERVE

Military BRG called Serve is tailored to helping our Active Duty Employees and Military spouses within the company. They partner with services that provide mentoring and career development.

## THE FIRST 90 DAYS

Ingredion created a 60-day onboarding plan that's tailored to you. It will help with navigating meeting the team and training. You will receive in-person and written feedback on your progress during this time. You will be assigned a buddy to help guide you throughout the onboarding process.

## GOAL SETTING

After your training and onboarding, be open to exploring your company. It is encouraged to vocalize your goals within the company. Connect with your Manager from time to time on your professional development and build your skillsets.