



Raytheon
Technologies

**The future of
aerospace and
defense**

Raytheon Technologies is an aerospace and defense company that provides advanced systems and services for commercial, military and government customers worldwide.

Our company was formed in 2020 through the combination of Raytheon Company and the United Technologies Corporation aerospace businesses.

Our key capabilities

**Actuation, cargo, landing
and propeller systems**

Aerostructures

**Aircraft engines and
auxiliary power systems**

Avionics

Cybersecurity

Data analytics

Interiors

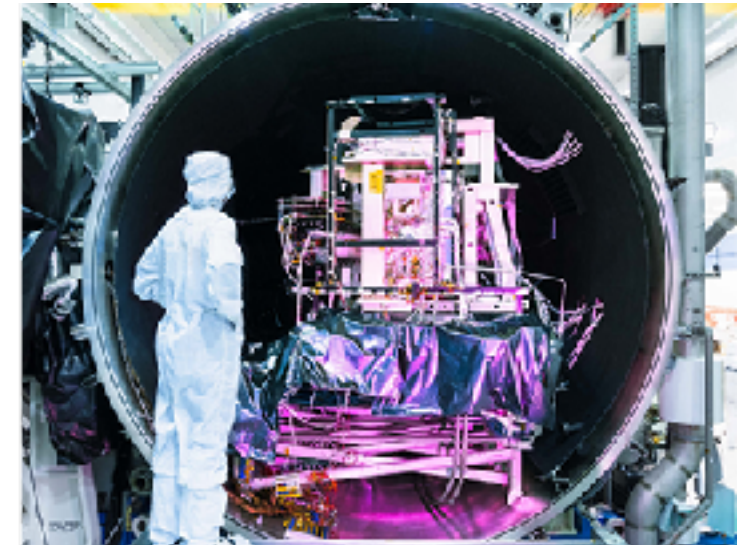
Missile defense

Mission systems

Power and controls

Precision weapons

**Systems integration
and sensors**



By the numbers

181,000

employees

\$64.6B

pro forma adjusted
revenue
(2020)

~\$7.5B

annual company-
and customer-funded
research and development

61,000

engineers

46,000

patents

190+

years of combined
innovation and industry
leadership

Our vision is a safer, more connected world

Our values

Span the enterprise and drive our actions, behaviors and performance:

Trust

We act with integrity and do the right thing.

Respect

We embrace diverse perspectives and treat others the way they want to be treated.

Accountability

We honor our commitments, expect excellence and take pride in our work.

Collaboration

We share insights, learn together and act as a team.

Innovation

We experiment, design, build and transform with speed and agility.



Our leadership



Gregory J. Hayes
Chairman and Chief Executive
Officer Raytheon Technologies



Stephen J. Timm
Collins Aerospace



Christopher Calio
Pratt & Whitney



Roy Azevedo
Raytheon Intelligence
& Space



Wesley D. Kremer
Raytheon Missiles
& Defense



Jeanette Hughes
Audit



Pamela Erickson
Communications



Marie Sylla-Dixon
Diversity



Vince Campisi
Enterprise Services



Neil G. Mitchill Jr.
Finance



Frank R. Jimenez
General Counsel



Timothy J. McBride
Government Relations



Dantaya Williams
Human Resources



Paolo Dal Cin
Operations and
Supply Chain



Michael R. Dumais
Strategy and
Development



Mark E. Russell
Technology

Our board of directors



Gregory J. Hayes
Chairman and Chief Executive
Officer Raytheon Technologies



Tracy A. Atkinson
Retired Executive
Vice President,
State Street Corporation



Bernard A. Harris, Jr.
CEO and Managing Partner
of Vesalius Ventures, Inc.



Marshall O. Larsen
Retired Chairman,
President & Chief Executive
Officer, Goodrich Corporation



George R. Oliver
President and
Chief Operating Officer,
Johnson Controls, Inc.



Kelly Ortberg
Retired Chief Executive
Officer, Collins Aerospace



**Margaret (Meghan) L.
O'Sullivan**
Professor, Harvard University
Kennedy School



Dinesh C. Paliwal
Retired President and
Chief Executive Officer,
Harman International



Ellen M. Pawlikowski
General, U.S. Air Force
(Ret.)



Denise L. Ramos
Retired Chief Executive
Officer, ITT Inc.



Fredric G. Reynolds
Retired Executive Vice
President and Chief Financial
Officer, CBS Corporation



Brian C. Rogers
Retired Chairman, T. Rowe
Price Group, Inc.



James A. Winnefeld, Jr.
Admiral, U.S. Navy (Ret.)



Robert O. Work
Former Deputy Secretary
of Defense

Social impact

We have a responsibility to change the world for the better.

Through transformative investments, we aim to enable lifelong learning, honor those who serve, and create local impact in communities around the globe.

Enabling lifelong learning

By investing in lifelong learning, we're driving multigenerational impact that propels diversity in STEM fields.

Honor those who serve

We are committed to supporting the men and women who keep us safe every day by investing in programs that prepare veterans for new careers, keep military families connected and inspire their children through education.

Supporting communities

Our strategic community initiatives and employee volunteerism are achieving measurable local impact around the world.



Diversity, equity and inclusion

A diverse company is a strong company.

We are committed to ensuring all our employees and partners feel respected, valued and supported. We know companies that embrace diversity in all its forms not only push the limits of known science and deliver stronger business results, but also become a force for good, creating greater opportunity for communities around the world.

We leverage those unique voices to generate solutions toward a united and singular purpose:

To define the future of aerospace and defense



Our businesses



Collins Aerospace

Specializes in aerostructures, avionics, interiors, mechanical systems, mission systems, and power and control systems that serve customers across the commercial, regional, business aviation and military sectors.

\$19.4 billion

adjusted annual sales

68,000

employees



Helmet-mounted displays depicted are made through a joint venture between Collins Aerospace and Elbit Systems of America

Pratt & Whitney

Designs, manufactures and services the world's most advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.

\$17.2 billion

adjusted annual sales

36,000

employees



Raytheon Intelligence & Space

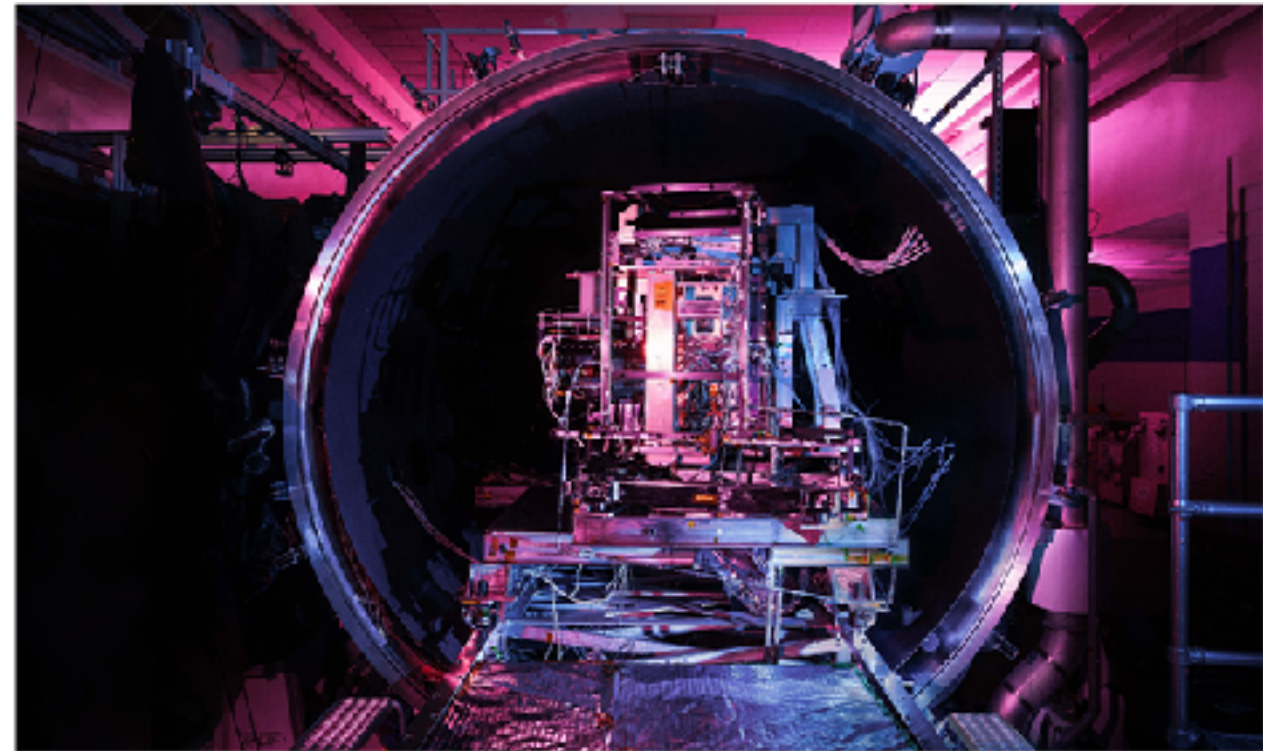
Specializes in developing advanced sensors, training, and cyber and software solutions — delivering the disruptive technologies its customers need to succeed in any domain, against any challenge.

\$15 billion

pro forma adjusted
annual sales

37,000

employees



Raytheon Missiles & Defense

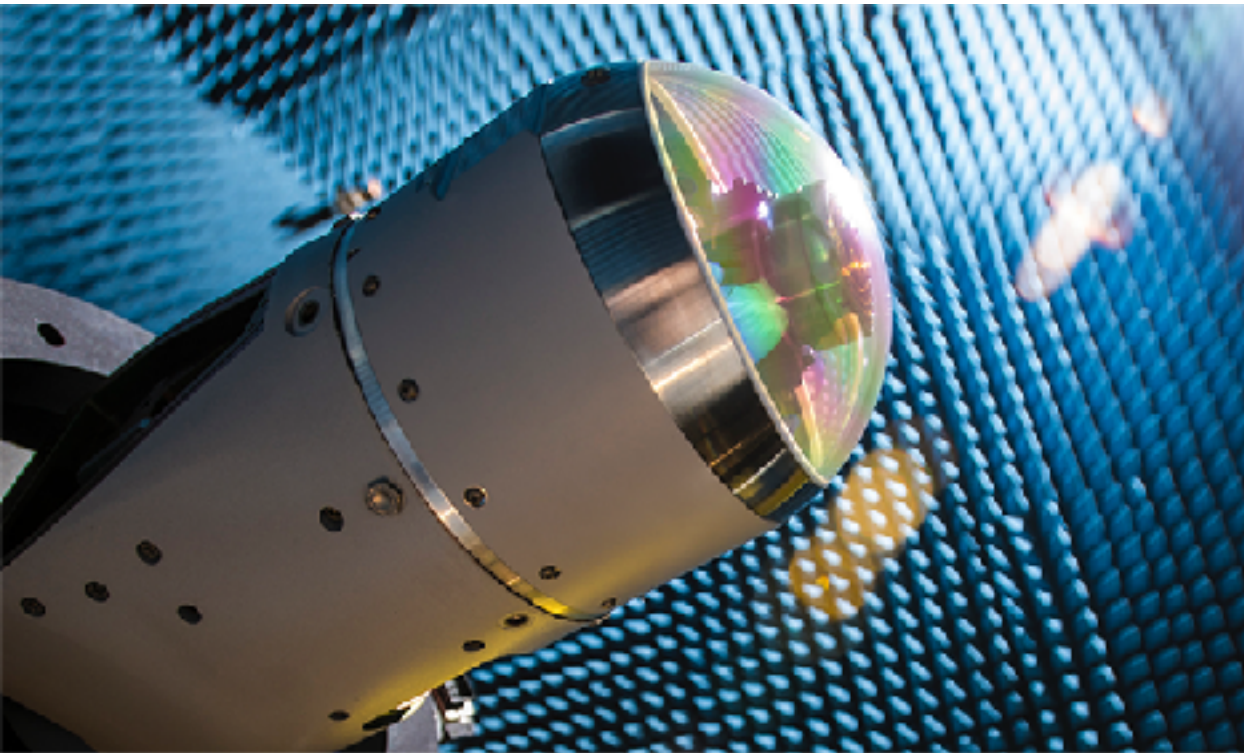
Provides the industry's most advanced end-to-end solutions to detect, track and engage threats.

\$15.3 billion

pro forma adjusted
annual sales

31,000

employees



Thank you

